



# Carbon Reduction Plan

Supplier name: Bidfresh Limited (comprising Campbell Brothers, Direct Seafoods and R. Noone & Son). Company number 04227047.

Publication date: 26/03/2025

## Commitment to achieving Net Zero

Bidfresh is aiming to achieve net zero greenhouse gas emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: FY 2023</b>
<b>Reporting Period: 01/07/22 – 30/06/23</b>
<b>Additional Details relating to the Baseline Emissions calculations.</b>
<p>Bidfresh aims to align with the net zero ambition of our parent company Bidcorp UK, but Bidfresh wasn't within the organisational scope of our parent company portfolio when the baseline was initially calculated (baseline is FY 2019) so we haven't established our baseline yet.</p> <p>Following several organisational changes, our parent company has committed to re-baseline for FY 2024 as part of recommitting to the Science-Based Targets initiative; Bidfresh is included in scope of this exercise.</p> <p>Scope 3 data is limited to a narrower scope (as per descriptors below) but fully externally verified. In the future, we intend to report on our full Scope 3 emissions, as we continue to improve data quality and accessibility and complete baselining activity for FY 2024.</p> <p>Engaging our suppliers in measuring and reducing emissions is a key initiative identified for the management of greenhouse gas emissions going forward, as we aim to accurately measure and reduce our full carbon footprint.</p> <p>Please note the figures below include Oliver Kay (Bradford, Hoddesdon and Wolverhampton) as they were part of Bidfresh portfolio at the start of FY 2023; subsequent reports exclude Oliver Kay and associated emissions.</p>



<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>7,707 tCO<sub>2</sub>e</b>
<b>Scope 2</b>	<b>1,590 tCO<sub>2</sub>e</b>
<b>Scope 3 (where available)</b>	<b>2 tCO<sub>2</sub>e (only includes business travel – car hire)</b> We haven't included Scope 3 emissions in our FY 2023 GHG report - the only exception is business travel - car hire emissions (see above). But based on our parent company Bidcorp UK, Scope 3 evaluation (ca 95%), we can assume that approximately 95% of Bidfresh's total GHG emissions will also sit in Scope 3, predominantly in the 'Purchased goods' category.
<b>Total Emissions</b>	<b>9,300 tCO<sub>2</sub>e</b>

## Current Emissions Reporting

<b>Reporting Year: FY 2024</b> (Fully independently verified in line with the HM Government document <i>Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance</i> ).	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>5,252 tCO<sub>2</sub>e</b>
<b>Scope 2</b>	<b>1,161 tCO<sub>2</sub>e (Location based)</b>
<b>Scope 3 (where available)</b>	<b>1 tCO<sub>2</sub>e (only includes business travel – car hire)</b> *Scope 3 emissions verified to a reasonable level of assurance.
<b>Total Emissions</b>	<b>6,414 tCO<sub>2</sub>e</b>



## Emissions reduction targets

We're in the process of aligning with the net zero ambition of our parent company Bidcorp UK, so we haven't set bespoke targets for Bidfresh as yet. Bidcorp have set an ambition to achieve net zero emissions by 2045. Their ambition is to have reduced absolute carbon emissions by at least 90% by 2045, with the residual offset, which is a science-based approach toward achieving net zero. Their targets are:

### Medium term:

Reduce both Scope 1 and 2 emissions by 55% against a 2019 baseline by 2032

Reduce Scope 3 emissions by 32% against a 2019 baseline by 2032

### Long term:

Reduce Scope 1, 2 and 3 emissions by at least 90% by 2045, with the residual emissions offset to achieve net zero.

The CRP template requires us to quantify reductions in tCO<sub>2</sub>e against our target timeframes. Ideally, we wouldn't specify absolute tonnages against these targets due to frequent organisational changes (e.g. acquisitions) which means group's baseline needs frequent recalibration. As mentioned above, Bidcorp UK have recently committed (January 2025) to the recalculation of our baseline at group level. Previous baseline was based on FY 2019, however, it didn't include Bidfresh in the scope, and since that point, the group had significant organisational changes due to acquisitions. To ensure an accurate comparison of emission data over time, we are recalculating our baseline, in line with the GHG Protocol at Bidcorp UK level for FY 2024. Additionally, on completion of our re-baseline we are committed to gaining SBTi approval of medium term and net zero targets, with the help of external consultants.

Bidfresh bespoke reduction targets will be governed by the baselining activity FY 2024 results. Once we establish emissions baseline, we will be able to produce and regularly update the Projected vs. Actual emissions graph as per requirements of the Carbon Reduction Plan.

## Carbon Reduction Projects

In the future, we hope to implement further measures such as:

### Commercial fleet and employee business mileage:

- Increased trials for electric vehicles – we have trialled Battery Electric Vehicle (BEV) vans, and are aiming to introduce a small number of BEV vans into the fleet in the next few years to support our London based sites;
- Route efficiency enhancement – Our depot and transport teams are performing delivery route optimisation exercise for every site in Bidfresh portfolio in the next 12 months;



- Alternative fuels and engine types – we're working with our umbrella company Bidcorp UK, monitoring developments with electric and hydrogen as possible alternatives to diesel;
- Reduction in employee business mileage – we're aiming to decrease our employee business mileage, by promoting hybrid and working from home arrangements, as working from home and virtual meetings reducing the need to travel.

#### **Estate:**

- On-site renewable energy generation – our new Daily Fish Supplies site has a 7.4 kW solar panel installed that will satisfy a proportion of the power requirements; the site is planned to open in August 2025;
- Installation of LED lighting – our depot teams are working on LED lights and automated lights fitting across all Bidfresh sites, this activity is planned to be completed within the next few years;
- Refrigerant leaks and upgrade – we're working with our umbrella company Bidcorp UK on a full F-gas refrigerant review, covering our on-site installations and our fleet. The maintenance and re-fit schedule will be based on age of asset, taking into account evolving restrictions related to F-gas systems and emerging technologies.

#### **Waste:**

- Waste management and reporting – we've dedicated resources to establishing a transparent waste management system at all our operational units, identifying the waste routes that are present for our fresh businesses and improve our waste reporting. We aim to include our Scope 3 emissions from waste into future GHG emissions reporting;
- Food waste reduction – We aim to prevent food waste generation on-site and promote responsible consumption of our products through various activities:
  - We promote head-to-tail dining to our customers, utilising every part of the animal, including lesser-known cuts, skin and bones, to minimise waste. Our butchers/filleters are able to prepare the whole animal, advising the customer on how they can utilise different parts effectively on the menus, promoting further kitchen food waste reduction.
  - We maintain continual control over our purchasing of raw materials to minimise wastage with regular auditing of our order planning processes to ensure we meet the needs of our customers, but do not overstock.
  - We minimise food waste creation during preparation stage, educating and training our butchers and filleters, preparing the product, on the importance of food waste reduction.
  - We contact suppliers to assess the feasibility of date extension and record all 'Use by' dates of all products entered into our system to run reports to highlight any short shelf life products, allowing us to proactively minimise waste creation.



- Supporting customers – besides above mentioned, we support customers with food waste reduction by encouraging them to sign up to [Guardians Of Grub](#) and making use of WRAP's online resources and guidance for reducing food waste, as well as WRAP's Guardians of Grub Cost saving skills courses. We promote the use of consumer facing food waste apps such as *Too Good to Go* or *Olio*.
- Repurposing food waste – our sites are working towards minimising food waste and surplus creation, but we understand that it's impossible to fully eliminate, given the nature of our business. Wherever possible, our food waste is recycled and converted into renewable energy via anaerobic digestion. Moreover, our seafood sites partner with several fish processors, so our fish trimmings and by-products not suitable for human consumption can be repurposed and utilised in other markets (e.g. animal feed)
- Redistributing food waste – our fresh produce site supports a variety of local charities with the regular surplus and short-dated food donations. In 2025, we'll work with our management team to establish food redistribution opportunities from our seafood and meat sites

### Supply Chain:

- Product carbon footprinting – In 2023, Bidcorp UK started work with CarbonCloud, specialists in climate intelligence technology, to calculate the product level carbon footprint of consumable products across the range. This initiative is aimed to provide suppliers with visibility of product emissions level and track their reduction as suppliers work on reducing the emissions associated with food production. This information will also provide visibility to our customers to inform choice and enable the development of emissions related to different menu options, should they choose. We are now engaged in this activity in readiness to gain initial footprints during 2025.
- Deforestation in the supply chain – In June 2024, we set up an internal steering group to focus on responsible sourcing of soya & palm oil as products, ingredients, and also when 'embedded' as animal feed components in our supply chain. The secondary objective of this group is to prepare our business for the upcoming EUDR legislation. We're aiming to develop our own Sustainable Palm Oil and Soya Policy in 2025;
- Research into suppliers' farm management practices – we're conducting research with our most significant meat and farmed seafood suppliers, asking them questions around soil, biodiversity and water practices and standards they apply in their operations. The main objective for these interviews is to assess supplier understanding, attitude, practices, and metrics towards regenerative agricultural practices, specifically regarding soil health, biodiversity, and energy and water management.

## Completed Carbon Reduction Initiatives

We haven't completed and/ or reported on any carbon reduction initiatives yet, but Bidfresh's GHG emissions assessment and target planning are constantly reviewed in accordance with our priorities and supplier capabilities. Our current priorities are reporting accuracy and data validity in our controlled operations (focusing on Scope 1&2). Bidfresh GHG emission data management and

Version 3: March 2025

Owner: Sustainability Manager



reporting procedures have continued to improve and develop as they align further with Bidcorp UK reporting standards.

Over the past three years, Bidfresh has been adopting many of the procedures followed by their sister company, Bidfood UK, particularly in relation to central departments such as Fleet and Estate Services & Procurement. As the businesses continue to work together, best practices and knowledge will be shared which will inevitably reduce Bidfresh's carbon footprint.

## **Opportunities for collaboration with customers**

Bidfresh's carbon strategy is in its infancy, but we are open to discussions with customers as to how we might collaborate to help reduce their carbon footprint. There are a few examples of collaboration opportunities identified in the previous years:

### **Consolidated orders**

Being a national supplier with a wide distribution infrastructure and having seafood, meat and fresh produce businesses in our portfolio, we can supply our products in consolidated deliveries. This reduces the number of delivery miles and associated greenhouse gas (GHG) emissions, cutting the number of delivery journeys that would be required for separate supply of each commodity. In addition, for particularly remote locations, we join with our sister company Bidfood UK to make a combined delivery of their products and ours.

### **Push for wider sustainability**

We're mindful that greenhouse gas emissions are only part of the environmental impact of food, and that there are many other impacts to be borne in mind (e.g. biodiversity impacts, water-quality and quantity, nutritional impacts of plant vs. dairy, seasonality, etc.) so we encourage customers to bear in mind the wider picture whenever discussing product impact.

We promote responsible buying practices and produce [blogs](#) and customer [reports](#) which feature themes like waste reduction, certification importance and carbon reduction opportunities regularly. Our quarterly [meat](#) and [seafood](#) market reports produced by our teams give great updates on the product seasonality and availability. The reports also give valuable insight into the economic, social and environmental factors affecting supply chain, helping our customers with menu planning and making more informed choices.

### **Skills training and education**

Our experienced butchery and fishmonger teams are eager to share their knowledge and skills to offer customers a better understanding of our products and how they are crafted.

We're able to provide training to customers requiring up-skilling of their kitchen teams, showing them filleting and butchery techniques, showcasing better utilisation of the animal carcass, and offering menu planning support.



## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse Gas Company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Bidfresh Ltd:

A handwritten signature in black ink, appearing to read "A Farnworth".

ANDY FARNWORTH  
MANAGING DIRECTOR

Date: ...26/03/2025.....

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>